

給与テーブル例 1 (年齢給+能力給)

年齢給表

| 年齢 | 年齢給     |
|----|---------|
| 18 | 70,000  |
| 19 | 72,500  |
| 20 | 75,000  |
| 21 | 77,500  |
| 22 | 80,000  |
| 23 | 82,500  |
| 24 | 85,000  |
| 25 | 87,500  |
| 26 | 90,000  |
| 27 | 92,500  |
| 28 | 95,000  |
| 29 | 97,500  |
| 30 | 100,000 |
| 31 | 102,500 |
| 32 | 105,000 |
| 33 | 107,500 |
| 34 | 110,000 |
| 35 | 112,500 |
| 36 | 115,000 |
| 37 | 116,500 |
| 38 | 118,000 |
| 39 | 119,500 |
| 40 | 121,000 |
| 41 | 122,500 |
| 42 | 124,000 |
| 43 | 125,500 |
| 44 | 127,000 |
| 45 | 128,500 |
| 46 | 130,000 |
| 47 | 131,500 |
| 48 | 133,000 |
| 49 | 134,500 |
| 50 | 136,000 |
| 51 | 136,000 |
| 52 | 136,000 |
| 53 | 136,000 |
| 54 | 136,000 |
| 55 | 136,000 |
| 56 | 136,000 |
| 57 | 136,000 |
| 58 | 136,000 |
| 59 | 136,000 |
| 60 | 136,000 |

能力給表

| 号俸 | 1級職     | 2級職     | 3級職     | 4級職     | 5級職     | 6級職     | 7級職     |
|----|---------|---------|---------|---------|---------|---------|---------|
| 1  | 90,000  | 110,000 | 134,000 | 171,500 | 221,500 | 287,500 | 362,500 |
| 2  | 91,000  | 111,200 | 135,500 | 173,500 | 223,700 | 290,000 | 365,000 |
| 3  | 92,000  | 112,400 | 137,000 | 175,500 | 225,900 | 292,500 | 367,500 |
| 4  | 93,000  | 113,600 | 138,500 | 177,500 | 228,100 | 295,000 | 370,000 |
| 5  | 94,000  | 114,800 | 140,000 | 179,500 | 230,300 | 297,500 | 372,500 |
| 6  | 95,000  | 116,000 | 141,500 | 181,500 | 232,500 | 300,000 | 375,000 |
| 7  | 96,000  | 117,200 | 143,000 | 183,500 | 234,700 | 302,500 | 377,500 |
| 8  | 97,000  | 118,400 | 144,500 | 185,500 | 236,900 | 305,000 | 380,000 |
| 9  | 98,000  | 119,600 | 146,000 | 187,500 | 239,100 | 307,500 | 382,500 |
| 10 | 99,000  | 120,800 | 147,500 | 189,500 | 241,300 | 310,000 | 385,000 |
| 11 | 100,000 | 122,000 | 149,000 | 191,500 | 243,500 | 312,500 | 387,500 |
| 12 | 101,000 | 123,200 | 150,500 | 193,500 | 245,700 | 315,000 | 390,000 |
| 13 | 102,000 | 124,400 | 152,000 | 195,500 | 247,900 | 317,500 | 392,500 |
| 14 | 103,000 | 125,600 | 153,500 | 197,500 | 250,100 | 320,000 | 395,000 |
| 15 | 104,000 | 126,800 | 155,000 | 199,500 | 252,300 | 322,500 | 397,500 |
| 16 | 105,000 | 128,000 | 156,500 | 201,500 | 254,500 | 325,000 | 400,000 |
| 17 | 106,000 | 129,200 | 158,000 | 203,500 | 256,700 | 327,500 | 402,500 |
| 18 | 107,000 | 130,400 | 159,500 | 205,500 | 258,900 | 330,000 | 405,000 |
| 19 | 108,000 | 131,600 | 161,000 | 207,500 | 261,100 | 332,500 | 407,500 |
| 20 | 109,000 | 132,800 | 162,500 | 209,500 | 263,300 | 335,000 | 410,000 |
| 21 | 110,000 | 134,000 | 164,000 | 211,500 | 265,500 | 337,500 | 412,500 |
| 22 | 111,000 | 135,200 | 165,500 | 213,500 | 267,700 | 340,000 | 415,000 |
| 23 | 112,000 | 136,400 | 167,000 | 215,500 | 269,900 | 342,500 | 417,500 |
| 24 | 113,000 | 137,600 | 168,500 | 217,500 | 272,100 | 345,000 | 420,000 |
| 25 | 114,000 | 138,800 | 170,000 | 219,500 | 274,300 | 347,500 | 422,500 |
| 26 | 115,000 | 140,000 | 171,500 | 221,500 | 276,500 | 350,000 | 425,000 |
| 27 | 116,000 | 141,200 | 173,000 | 223,500 | 278,700 | 352,500 | 427,500 |
| 28 | 117,000 | 142,400 | 174,500 | 225,500 | 280,900 | 355,000 | 430,000 |
| 29 | 118,000 | 143,600 | 176,000 | 227,500 | 283,100 | 357,500 | 432,500 |
| 30 | 119,000 | 144,800 | 177,500 | 229,500 | 285,300 | 360,000 | 435,000 |
| 31 | 120,000 | 146,000 | 179,000 | 231,500 | 287,500 | 362,500 | 437,500 |
| 32 | 121,000 | 147,200 | 180,500 | 233,500 | 289,700 | 365,000 | 440,000 |
| 33 | 122,000 | 148,400 | 182,000 | 235,500 | 291,900 | 367,500 | 442,500 |
| 34 | 123,000 | 149,600 | 183,500 | 237,500 | 294,100 | 370,000 | 445,000 |
| 35 | 124,000 | 150,800 | 185,000 | 239,500 | 296,300 | 372,500 | 447,500 |
| 36 | 125,000 | 152,000 | 186,500 | 241,500 | 298,500 | 375,000 | 450,000 |
| 37 | 126,000 | 153,200 | 188,000 | 243,500 | 300,700 | 377,500 | 452,500 |
| 38 | 127,000 | 154,400 | 189,500 | 245,500 | 302,900 | 380,000 | 455,000 |
| 39 | 128,000 | 155,600 | 191,000 | 247,500 | 305,100 | 382,500 | 457,500 |
| 40 | 129,000 | 156,800 | 192,500 | 249,500 | 307,300 | 385,000 | 460,000 |
| 41 | 130,000 | 158,000 | 194,000 | 251,500 | 309,500 | 387,500 | 462,500 |
| 42 | 131,000 | 159,200 | 195,500 | 253,500 | 311,700 | 390,000 | 465,000 |
| 43 | 132,000 | 160,400 | 197,000 | 255,500 | 313,900 | 392,500 | 467,500 |
| 44 | 133,000 | 161,600 | 198,500 | 257,500 | 316,100 | 395,000 | 470,000 |
| 45 | 134,000 | 162,800 | 200,000 | 259,500 | 318,300 | 397,500 | 472,500 |

能力給改定基準

| 評価 | ←業績低調時 |    | 標準時 | 業績好調時→ |     |
|----|--------|----|-----|--------|-----|
| S+ | +6     | +7 | +8  | +9     | +10 |
| S  | +4     | +5 | +6  | +7     | +8  |
| A+ | +2     | +3 | +4  | +5     | +6  |
| A  | +1     | +2 | +3  | +4     | +5  |
| B+ | +0     | +1 | +2  | +3     | +4  |
| B  | -2     | -1 | ±0  | +1     | +2  |
| C  | -4     | -3 | -2  | -1     | ±0  |

