

取締役・執行役員 役員報酬表サンプル

役員報酬表（年俸）

職位	執行役員	上席執行役員	取締役	常務取締役	専務取締役
ピッチ	180,000	180,000	240,000	360,000	360,000
1号俸	12,000,000	13,800,000	15,600,000	18,000,000	21,600,000
2号俸	12,180,000	13,980,000	15,840,000	18,360,000	21,960,000
3号俸	12,360,000	14,160,000	16,080,000	18,720,000	22,320,000
4号俸	12,540,000	14,340,000	16,320,000	19,080,000	22,680,000
5号俸	12,720,000	14,520,000	16,560,000	19,440,000	23,040,000
6号俸	12,900,000	14,700,000	16,800,000	19,800,000	23,400,000
7号俸	13,080,000	14,880,000	17,040,000	20,160,000	23,760,000
8号俸	13,260,000	15,060,000	17,280,000	20,520,000	24,120,000
9号俸	13,440,000	15,240,000	17,520,000	20,880,000	24,480,000
10号俸	13,620,000	15,420,000	17,760,000	21,240,000	24,840,000
11号俸	13,800,000	15,600,000	18,000,000	21,600,000	25,200,000
12号俸	13,980,000	15,780,000	18,240,000	21,960,000	25,560,000
13号俸	14,160,000	15,960,000	18,480,000	22,320,000	25,920,000
14号俸	14,340,000	16,140,000	18,720,000	22,680,000	26,280,000
15号俸	14,520,000	16,320,000	18,960,000	23,040,000	26,640,000
16号俸	14,700,000	16,500,000	19,200,000	23,400,000	27,000,000
17号俸	14,880,000	16,680,000	19,440,000	23,760,000	27,360,000
18号俸	15,060,000	16,860,000	19,680,000	24,120,000	27,720,000
19号俸	15,240,000	17,040,000	19,920,000	24,480,000	28,080,000
20号俸	15,420,000	17,220,000	20,160,000	24,840,000	28,440,000
21号俸	15,600,000	17,400,000	20,400,000	25,200,000	28,800,000

役員報酬改定基準

役員評価	業績不調時	業績標準時	業績好調時
S	+2号俸	+3号俸	+4号俸
A	+1号俸	+2号俸	+3号俸
B	±0号俸	+1号俸	+2号俸
C	-1号俸	±0号俸	+1号俸
D	-2号俸以下	-1号俸以下	±0号俸以下

