

給与テーブル例6【職務給・ゾーン型】

★職務給表

ゾ ン ・ 号 俵	等級	1等級	2等級	3等級	4等級	5等級	6等級	7等級
	モデル年齢→	22歳	25歳	29歳	33歳	38歳	43歳	50歳
	標準年数→	3年	4年	4年	5年	5年	7年	-
	ピッチ→	2,000	2,000	2,000	3,000	3,000	3,000	3,000
R	1	200,000	240,000	280,000	320,000	380,000	440,000	500,000
	2	202,000	242,000	282,000	323,000	383,000	443,000	503,000
	3	204,000	244,000	284,000	326,000	386,000	446,000	506,000
	4	206,000	246,000	286,000	329,000	389,000	449,000	509,000
	5	208,000	248,000	288,000	332,000	392,000	452,000	512,000
	6	210,000	250,000	290,000	335,000	395,000	455,000	515,000
	7	212,000	252,000	292,000	338,000	398,000	458,000	518,000
	8	214,000	254,000	294,000	341,000	401,000	461,000	521,000
	9	216,000	256,000	296,000	344,000	404,000	464,000	524,000
	10	218,000	258,000	298,000	347,000	407,000	467,000	527,000
	11	220,000	260,000	300,000	350,000	410,000	470,000	530,000
H	12	222,000	262,000	302,000	353,000	413,000	473,000	533,000
	13	224,000	264,000	304,000	356,000	416,000	476,000	536,000
	14	226,000	266,000	306,000	359,000	419,000	479,000	539,000
	15	228,000	268,000	308,000	362,000	422,000	482,000	542,000
	16	230,000	270,000	310,000	365,000	425,000	485,000	545,000
	17	232,000	272,000	312,000	368,000	428,000	488,000	548,000
	18	234,000	274,000	314,000	371,000	431,000	491,000	551,000
	19	236,000	276,000	316,000	374,000	434,000	494,000	554,000
	20	238,000	278,000	318,000	377,000	437,000	497,000	557,000
	21	240,000	280,000	320,000	380,000	440,000	500,000	560,000
	22	242,000	282,000	322,000	383,000	443,000	503,000	563,000
SH	23	244,000	284,000	324,000	386,000	446,000	506,000	566,000
	24	246,000	286,000	326,000	389,000	449,000	509,000	569,000
	25	248,000	288,000	328,000	392,000	452,000	512,000	572,000
	26	250,000	290,000	330,000	395,000	455,000	515,000	575,000
	27	252,000	292,000	332,000	398,000	458,000	518,000	578,000
	28	254,000	294,000	334,000	401,000	461,000	521,000	581,000
	29	256,000	296,000	336,000	404,000	464,000	524,000	584,000
	30	258,000	298,000	338,000	407,000	467,000	527,000	587,000
	31	260,000	300,000	340,000	410,000	470,000	530,000	590,000
	32	262,000	302,000	342,000	413,000	473,000	533,000	593,000
	33	264,000	304,000	344,000	416,000	476,000	536,000	596,000

★職務給改定基準

最終評価	Rゾーン	Hゾーン	SHゾーン
S	+9	+8	+7
A	+7	+6	+5
B+	+5	+4	+3
B	+4	+3	+2
B-	+3	+2	+1
C	+1	±0	-1
D	-1	-2	-3

