

給与テーブル例6【職務給・ゾーン型】

★職務給表

ゾーン ・ 号 俵	等級	1等級	2等級	3等級	4等級	5等級	6等級	7等級
	移行年齢→	22歳	25歳	29歳	33歳	38歳	43歳	50歳
	標準年数→	3年	4年	4年	5年	5年	7年	-
	ピッチ→	2,000	2,000	2,000	3,000	3,000	3,000	3,000
R	1	140,000	180,000	220,000	260,000	320,000	380,000	440,000
	2	142,000	182,000	222,000	263,000	323,000	383,000	443,000
	3	144,000	184,000	224,000	266,000	326,000	386,000	446,000
	4	146,000	186,000	226,000	269,000	329,000	389,000	449,000
	5	148,000	188,000	228,000	272,000	332,000	392,000	452,000
	6	150,000	190,000	230,000	275,000	335,000	395,000	455,000
	7	152,000	192,000	232,000	278,000	338,000	398,000	458,000
	8	154,000	194,000	234,000	281,000	341,000	401,000	461,000
	9	156,000	196,000	236,000	284,000	344,000	404,000	464,000
	10	158,000	198,000	238,000	287,000	347,000	407,000	467,000
	11	160,000	200,000	240,000	290,000	350,000	410,000	470,000
H	12	162,000	202,000	242,000	293,000	353,000	413,000	473,000
	13	164,000	204,000	244,000	296,000	356,000	416,000	476,000
	14	166,000	206,000	246,000	299,000	359,000	419,000	479,000
	15	168,000	208,000	248,000	302,000	362,000	422,000	482,000
	16	170,000	210,000	250,000	305,000	365,000	425,000	485,000
	17	172,000	212,000	252,000	308,000	368,000	428,000	488,000
	18	174,000	214,000	254,000	311,000	371,000	431,000	491,000
	19	176,000	216,000	256,000	314,000	374,000	434,000	494,000
	20	178,000	218,000	258,000	317,000	377,000	437,000	497,000
	21	180,000	220,000	260,000	320,000	380,000	440,000	500,000
	22	182,000	222,000	262,000	323,000	383,000	443,000	503,000
SH	23	184,000	224,000	264,000	326,000	386,000	446,000	506,000
	24	186,000	226,000	266,000	329,000	389,000	449,000	509,000
	25	188,000	228,000	268,000	332,000	392,000	452,000	512,000
	26	190,000	230,000	270,000	335,000	395,000	455,000	515,000
	27	192,000	232,000	272,000	338,000	398,000	458,000	518,000
	28	194,000	234,000	274,000	341,000	401,000	461,000	521,000
	29	196,000	236,000	276,000	344,000	404,000	464,000	524,000
	30	198,000	238,000	278,000	347,000	407,000	467,000	527,000
	31	200,000	240,000	280,000	350,000	410,000	470,000	530,000
	32	202,000	242,000	282,000	353,000	413,000	473,000	533,000
	33	204,000	244,000	284,000	356,000	416,000	476,000	536,000

★職務給改定基準

最終評価	Rゾーン	Hゾーン	SHゾーン
S	+9	+8	+7
A	+7	+6	+5
B+	+5	+4	+3
B	+4	+3	+2
B-	+3	+2	+1
C	+1	±0	-1
D	-1	-2	-3

