

## 給与テーブル例2【能力給・ピッチ減額型】

### ★能力給表

号 俸	等級	1等級	2等級	3等級	4等級	5等級	6等級	7等級	8等級	9等級
	移行年齢→	18歳	22歳	24歳	27歳	30歳	33歳	39歳	45歳	51歳
	ピッチ1→	1,200	1,200	1,200	1,600	1,600	1,600	2,000	2,000	2,000
	ピッチ2→	600	600	600	800	800	800	1,000	1,000	1,000
1		200,000	224,000	236,000	248,000	272,000	296,000	320,000	360,000	420,000
2		201,200	225,200	237,200	249,600	273,600	297,600	322,000	362,000	422,000
3		202,400	226,400	238,400	251,200	275,200	299,200	324,000	364,000	424,000
4		203,600	227,600	239,600	252,800	276,800	300,800	326,000	366,000	426,000
5		204,800	228,800	240,800	254,400	278,400	302,400	328,000	368,000	428,000
6		206,000	230,000	242,000	256,000	280,000	304,000	330,000	370,000	430,000
7		207,200	231,200	243,200	257,600	281,600	305,600	332,000	372,000	432,000
8		208,400	232,400	244,400	259,200	283,200	307,200	334,000	374,000	434,000
9		209,600	233,600	245,600	260,800	284,800	308,800	336,000	376,000	436,000
10		210,800	234,800	246,800	262,400	286,400	310,400	338,000	378,000	438,000
11		212,000	236,000	248,000	264,000	288,000	312,000	340,000	380,000	440,000
12		213,200	236,600	248,600	265,600	289,600	313,600	342,000	382,000	442,000
13		214,400	237,200	249,200	267,200	291,200	315,200	344,000	384,000	444,000
14		215,600	237,800	249,800	268,800	292,800	316,800	346,000	386,000	446,000
15		216,800	238,400	250,400	270,400	294,400	318,400	348,000	388,000	448,000
16		218,000	239,000	251,000	272,000	296,000	320,000	350,000	390,000	450,000
17		219,200	239,600	251,600	272,800	296,800	320,800	352,000	392,000	452,000
18		220,400	240,200	252,200	273,600	297,600	321,600	354,000	394,000	454,000
19		221,600	240,800	252,800	274,400	298,400	322,400	356,000	396,000	456,000
20		222,800	241,400	253,400	275,200	299,200	323,200	358,000	398,000	458,000
21		224,000			276,000	300,000	324,000	360,000	400,000	460,000
22		224,600			276,800	300,800	324,800	361,000	402,000	462,000
23		225,200			277,600	301,600	325,600	362,000	404,000	464,000
24		225,800			278,400	302,400	326,400	363,000	406,000	466,000
25		226,400			279,200	303,200	327,200	364,000	408,000	468,000
26		227,000						365,000	410,000	470,000
27		227,600						366,000	412,000	472,000
28		228,200						367,000	414,000	474,000
29		228,800						368,000	416,000	476,000
30		229,400						369,000	418,000	478,000
31									420,000	480,000
32									421,000	481,000
33									422,000	482,000
34									423,000	483,000
35									424,000	484,000
36									425,000	485,000
37									426,000	486,000
38									427,000	487,000
39									428,000	488,000
40									429,000	489,000

### ★能力給改定表

評価ランク	← 業績不調時			標準時	業績好調時→		
S	+4	+5	+6	+7	+8	+9	+10
A	+2	+3	+4	+5	+6	+7	+8
B+	+1	+2	+3	+4	+5	+6	+7
<b>B</b>	<b>±0</b>	<b>+1</b>	<b>+2</b>	<b>+3</b>	<b>+4</b>	<b>+5</b>	<b>+6</b>
B-	-1	±0	+1	+2	+3	+4	+5
C	-2	-1	±0	+1	+2	+3	+4
D	-4	-3	-2	-1	±0	+1	+2

