

給与テーブル例1【年齢給＋能力給】

★年齢給表

年齢	金額	ピッチ
18	80,000	2,500
19	82,500	
20	85,000	
21	87,500	
22	90,000	
23	92,500	
24	95,000	
25	97,500	
26	100,000	
27	102,500	
28	105,000	
29	107,500	
30	110,000	
31	112,500	1,500
32	115,000	
33	117,500	
34	120,000	
35	122,500	
36	124,000	
37	125,500	
38	127,000	
39	128,500	
40	130,000	
41	131,500	0
42	133,000	
43	134,500	
44	136,000	
45	137,500	
46	139,000	
47	140,500	
48	142,000	
49	143,500	
50	145,000	
51	145,000	
52	145,000	
53	145,000	
54	145,000	
55	145,000	
56	145,000	
57	145,000	
58	145,000	
59	145,000	
60	145,000	

★能力給表

号 俸	等級	1等級	2等級	3等級	4等級	5等級	6等級	7等級
	ピッチ→	1,000	1,200	1,500	1,800	2,100	2,400	2,700
1	120,000	145,000	175,000	220,000	274,000	347,500	431,500	
2	121,000	146,200	176,500	221,800	276,100	349,900	433,900	
3	122,000	147,400	178,000	223,600	278,200	352,300	436,300	
4	123,000	148,600	179,500	225,400	280,300	354,700	438,700	
5	124,000	149,800	181,000	227,200	282,400	357,100	441,100	
6	125,000	151,000	182,500	229,000	284,500	359,500	443,500	
7	126,000	152,200	184,000	230,800	286,600	361,900	445,900	
8	127,000	153,400	185,500	232,600	288,700	364,300	448,300	
9	128,000	154,600	187,000	234,400	290,800	366,700	450,700	
10	129,000	155,800	188,500	236,200	292,900	369,100	453,100	
11	130,000	157,000	190,000	238,000	295,000	371,500	455,500	
12	131,000	158,200	191,500	239,800	297,100	373,900	457,900	
13	132,000	159,400	193,000	241,600	299,200	376,300	460,300	
14	133,000	160,600	194,500	243,400	301,300	378,700	462,700	
15	134,000	161,800	196,000	245,200	303,400	381,100	465,100	
16	135,000	163,000	197,500	247,000	305,500	383,500	467,500	
17	136,000	164,200	199,000	248,800	307,600	385,900	469,900	
18	137,000	165,400	200,500	250,600	309,700	388,300	472,300	
19	138,000	166,600	202,000	252,400	311,800	390,700	474,700	
20	139,000	167,800	203,500	254,200	313,900	393,100	477,100	
21	140,000	169,000	205,000	256,000	316,000	395,500	479,500	
22	141,000	170,200	206,500	257,800	318,100	397,900	481,900	
23	142,000	171,400	208,000	259,600	320,200	400,300	484,300	
24	143,000	172,600	209,500	261,400	322,300	402,700	486,700	
25	144,000	173,800	211,000	263,200	324,400	405,100	489,100	
26	145,000	175,000	212,500	265,000	326,500	407,500	491,500	
27	146,000	176,200	214,000	266,800	328,600	409,900	493,900	
28	147,000	177,400	215,500	268,600	330,700	412,300	496,300	
29	148,000	178,600	217,000	270,400	332,800	414,700	498,700	
30	149,000	179,800	218,500	272,200	334,900	417,100	501,100	
31	150,000	181,000	220,000	274,000	337,000	419,500	503,500	
32	151,000	182,200	221,500	275,800	339,100	421,900	505,900	
33	152,000	183,400	223,000	277,600	341,200	424,300	508,300	
34	153,000	184,600	224,500	279,400	343,300	426,700	510,700	
35	154,000	185,800	226,000	281,200	345,400	429,100	513,100	
36	155,000	187,000	227,500	283,000	347,500	431,500	515,500	
37	156,000	188,200	229,000	284,800	349,600	433,900	517,900	
38	157,000	189,400	230,500	286,600	351,700	436,300	520,300	
39	158,000	190,600	232,000	288,400	353,800	438,700	522,700	
40	159,000	191,800	233,500	290,200	355,900	441,100	525,100	

★能力給改定表

評価ランク	←業績不調時		標準時	業績好調時→	
S	+6	+7	+8	+9	+10
A	+4	+5	+6	+7	+8
B+	+2	+3	+4	+5	+6
B	+1	+2	+3	+4	+5
B-	±0	+1	+2	+3	+4
C	-2	-1	±0	+1	+2
D	-4	-3	-2	-1	±0

