

給与テーブル例 8 (年俸制)

管理職の年俸テーブル

号俸	5 等級	6 等級	7 等級	8 等級	9 等級
1	4,400,000	5,420,000	6,610,000	7,970,000	9,500,000
2	4,460,000	5,490,000	6,690,000	8,060,000	9,600,000
3	4,520,000	5,560,000	6,770,000	8,150,000	9,700,000
4	4,580,000	5,630,000	6,850,000	8,240,000	9,800,000
5	4,640,000	5,700,000	6,930,000	8,330,000	9,900,000
6	4,700,000	5,770,000	7,010,000	8,420,000	10,000,000
7	4,760,000	5,840,000	7,090,000	8,510,000	10,100,000
8	4,820,000	5,910,000	7,170,000	8,600,000	10,200,000
9	4,880,000	5,980,000	7,250,000	8,690,000	10,300,000
10	4,940,000	6,050,000	7,330,000	8,780,000	10,400,000
11	5,000,000	6,120,000	7,410,000	8,870,000	10,500,000
12	5,060,000	6,190,000	7,490,000	8,960,000	10,600,000
13	5,120,000	6,260,000	7,570,000	9,050,000	10,700,000
14	5,180,000	6,330,000	7,650,000	9,140,000	10,800,000
15	5,240,000	6,400,000	7,730,000	9,230,000	10,900,000
16	5,300,000	6,470,000	7,810,000	9,320,000	11,000,000
17	5,360,000	6,540,000	7,890,000	9,410,000	11,100,000
18	5,420,000	6,610,000	7,970,000	9,500,000	11,200,000
19	5,480,000	6,680,000	8,050,000	9,590,000	11,300,000
20	5,540,000	6,750,000	8,130,000	9,680,000	11,400,000
21	5,600,000	6,820,000	8,210,000	9,770,000	11,500,000
22	5,660,000	6,890,000	8,290,000	9,860,000	11,600,000
23	5,720,000	6,960,000	8,370,000	9,950,000	11,700,000
24	5,780,000	7,030,000	8,450,000	10,040,000	11,800,000
25	5,840,000	7,100,000	8,530,000	10,130,000	11,900,000

年俸改定基準1

人事評価	改定 1	改定 2	改定 3	改定 4	改定 5
S	+4	+5	+6	+7	+8
A	+2	+3	+4	+5	+6
B+	+1	+2	+3	+4	+5
B	±0	+1	+2	+3	+4
B-	-1	±0	+1	+2	+3
C	-2	-1	±0	+1	+2
D	-4	-3	-2	-1	±0

年俸改定基準2

変更内容	改定基準
等級の昇格	上位等級内の直近上位額
役割拡大	+1号 ~ +5号
役割変更なし	業績評価による改定のみ
役割縮小	-1号 ~ -5号
等級の降格	下位等級内の直近下位額

